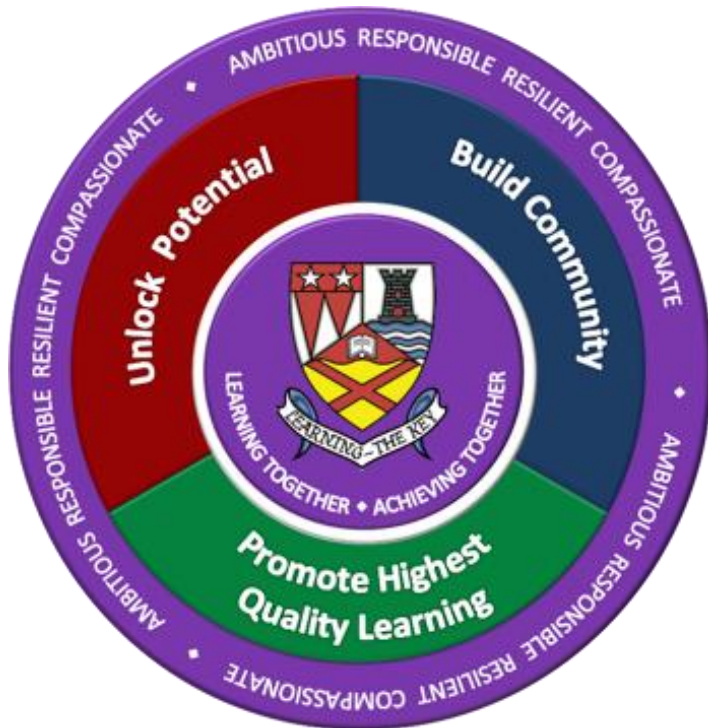


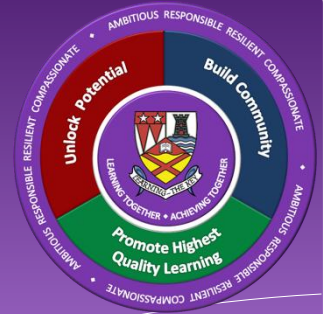
House System Consultation



Alison Final
PT Guidance

Tuesday, 31st January,
2023

Introduction



- * Alison Final – New PT Guidance
- * 15 years' experience in Pastoral Support Faculty in 3 different schools
- * Whole-School Remit – Leadership of Change and Personalised Support

Context – House System change



- Addition of 4th Guidance House due to capping of caseload by PKC for Guidance Teachers
- * Build capacity
- * Extra Principal Teacher
- Refresh and re-launch



Leadership of change starts with small steps



Clarity of Vision

Consistency of Approach

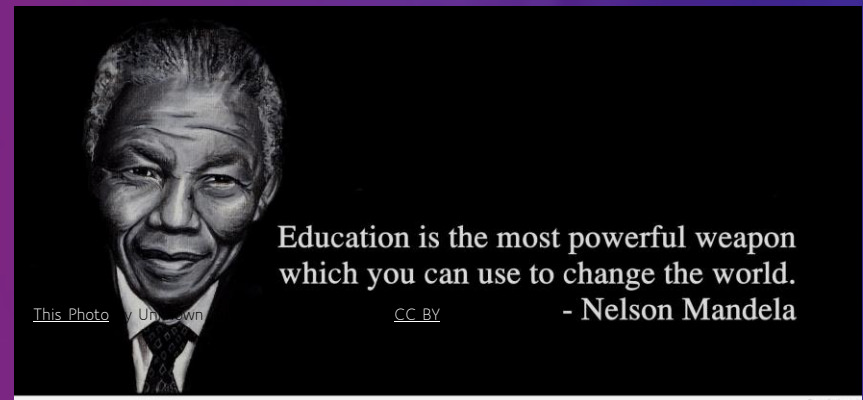
“

Education is for improving
the lives of others and for
leaving your community and
world better than you found
it.

MARIAM WRIGHT EDELMAN

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Learning Together; Achieving Together



*Ambitious * Responsible * Resilient * Compassionate*

Methodology



1. Employment of New Principal Teacher of Guidance * *October 2022*
2. Faculty meeting with Guidance staff * *November 2022*
3. Staff Consultation questionnaire * *Dec/Jan 2023*
4. Pupil Questionnaire * *January 2023*
5. Implementation * *May 2023*

Consultation process



Guidance Staff discussion re. changes that are happening



Staff Questionnaire completed and follow-up presentation at Extended House Team meeting



PSE lesson and Pupil Questionnaire



Parent Council presentation

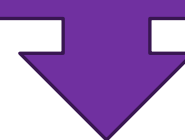
House System



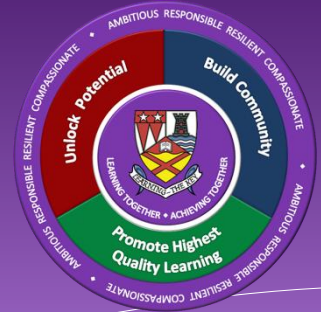
Completion in PSE



Completion and discussion at staff meeting



Considerations...



Positives

- * Fewer pupils on each universal caseload
- * Extra capacity with new Principal Teacher
- * Chance to re-vitalise house logos etc
- * Change of Heads of House

Challenges

- * Everything is set up for 3
- * How will the Deputes work with the pupils (Year Heads/travel with the pupils/remits)
- * Where will the 4th House be located in the school

What did we ask?

- * Qs 1 - The current House System has three Houses which are all Hills - Ochil, Benarty and Lomond. Would you rather:-

- Keep the 3 hills and add anothe...
- Change the names of all the ho...
- Other



What did we ask?

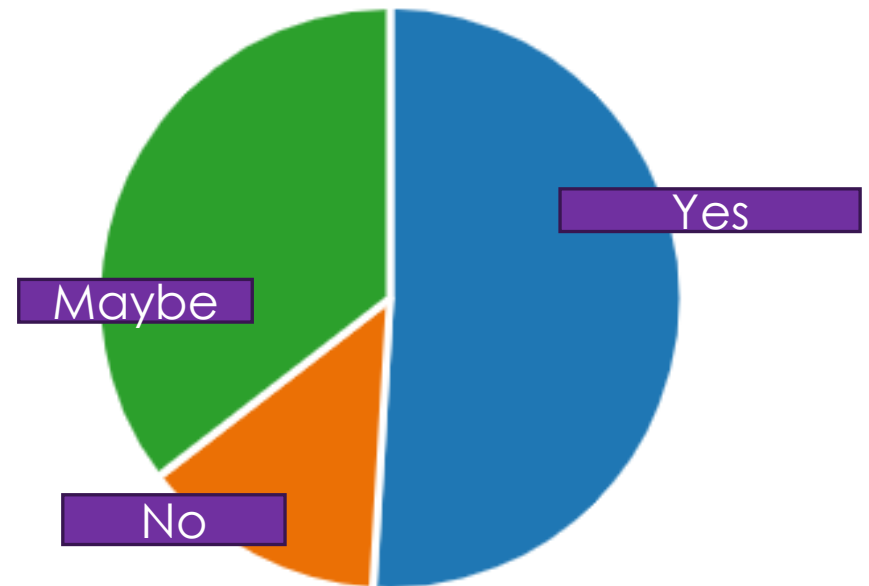
- * Qs 2 - If we were to change the House names altogether, what suggestions would you give for the 4 Houses (e.g at Hogwarts it is Ravenclaw, Slytherin, Hufflepuff and Gryffindor)

A word cloud of suggestions for the four Hogwarts houses. The words are in various shades of teal and green, with 'Bishop' and 'Leven' being the largest and most prominent. Other words include 'lochs', 'Lomond', 'Benarty', 'Leven ness', 'Lomond benarty', 'loch ore', 'school values', 'Ochil', 'Loch Ness', 'Scottish animals', 'castles', 'people', 'Ravenclaw', 'Tay', 'Burleigh', 'Hogwarts houses', and 'names'.

Loch Lomond Ravenclaw people castles Scottish animals
Tay Loch Ness
Burleigh lochs Bishop Leven Ochil school values
names Benarty Lomond loch ore
Hogwarts houses Leven ness Lomond benarty

What did we ask?

- * Qs 3 - Do you like being part of a Guidance House and having this identity?



What did we ask?

- * Qs 4 - Do you think the logos for the Houses should be changed?



What did we ask?

* Qs 5 - Finally, why do you think it is so important to be part of a House?

- House identity
- Sense of belonging
- Trusted staff members
- Sense of being a Team
- Consistency of relationships



Staff Questionnaire



We asked for ideas for names.....

Bishop or something surrounding

houses of Benarty historical houses totally included
Houses of year Bishop House
hill in P&K house
names of house
order pupils
start
Bishop and Burleigh
Scottish people
pupils
new house
Pupil voice
school
school values
beginning of the school

Bishop

We asked what challenges would arise?

- Geographical areas of the school for each House
- SLT – Depute role
- House Team meeting process
- Clear communication of changes to school/parents

bit rather than some pupils
group system
pupils see SLT
house identity
House meetings
4th house
house teams
depute
year group
specific houses
house
group house
Year Heads
pupils
challenging
pupils move through the school
Chance of pupils
staff
different year
guidance staff

Implementation – Next Steps

- * SLT discussion – Friday, 3rd February
- * Collation of data and agreement on change – end of Feb 2023
- * Pupil Focus group – adaptation of new logos
- * Launch of new House with change of Timetable - w/b 22nd May, 2023



House System



QUESTIONS.....



Alison Final

Principal Teacher Guidance

Whole School Remit - 1.3 Leadership of change
2.4 Personalised support